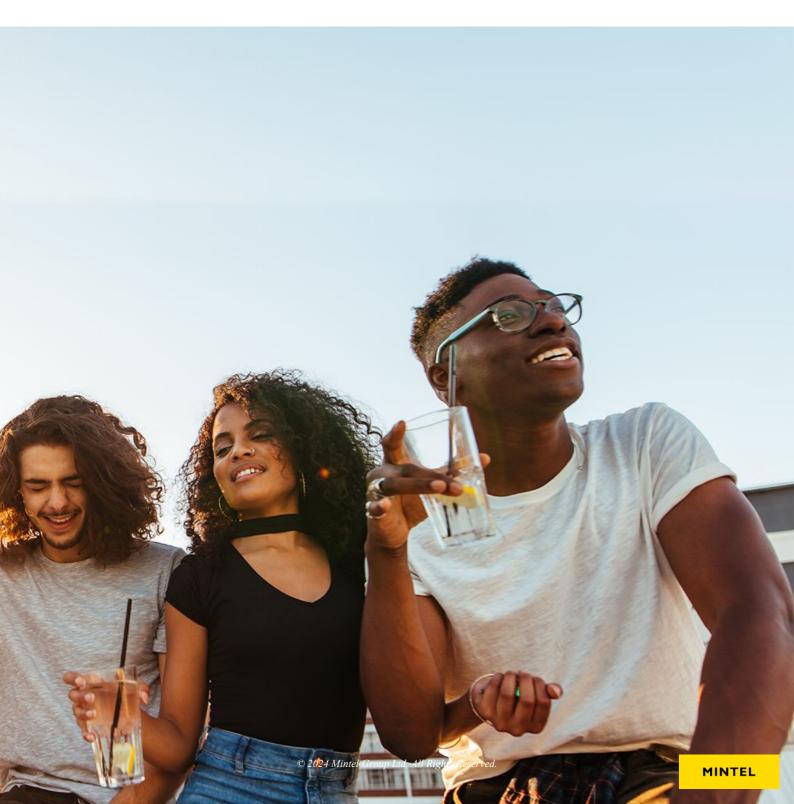
MARKETING TO MILLENNIALS – GERMANY – 2020

Despite a reputation to the contrary, Mintel research shows that Millennials still aspire to traditional life goals, but need help from brands to achieve them.



Dr. Christina Wessels, Category Director, Lifestyles, Health & Wellbeing, Household Care & Leisure, Germany



Report Content

EXECUTIVE SUMMARY

· Mintel's perspective

Market context

Appealing to the maturing Millennial consumer

Mintel predicts

- · Brands will be more diverse
- · The digitalisation of life will fuel social isolation
- · The concept of adulthood will change

What consumers want and why

- Millennials want: more real-world interactions
- · Millennials want: to grow their savings
- · Millennials want: to enhance their skills
- Millennials want: experiences over possessions
- Millennials want: to embrace diversity
- · Millennials want: authentic inspiration on social media

Opportunities

- · Offer services that help build up savings
- Create brand communities that nurture real-world socialisation
- Ramp up the experience factor
- · Quick download resources

MARKET DRIVERS

- · Demographic overview
- · Wider Millennial generation enters adulthood
- Older Millennials are starting their own families...
- · ...but there is a trend towards delayed motherhood
 - Graph 1: average age of mothers at birth of the first child (amongst married women), 2016
- · Younger Millennials are more likely to still be single
- · Millennials continue to enter the workforce
 - Graph 2: working status by generation, October 2019
- · Millennials are financially stable and will become important shoppers

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- A quarter of Millennials describe their finances as 'healthy'
 - Graph 3: financial situation by generation, October 2019
- · The connected generation
- · Millennials' social media usage
 - Graph 4: social media platform used, October 2019

WHAT CONSUMERS WANT AND WHY

Satisfaction with aspects of life

- · Millennials' attitudes towards aspects of life
 - Graph 5: how Millennials feel about aspects of their personal, professional and family lives, October 2019
- Millennials are happy with their personal relationships...
- ...but real-world interactions decline
- Are Millennials the loneliest generation?
- · Opportunity to offer more real-world interactions
- · adidas Runners creates communities
- German Millennials are proud of their educational achievements
- · Helping Millennials to grow their savings
- 22% of German Millennials somewhat or very unhappy with their mental health
 - Graph 6: satisfaction with mental health, by gender, October 2019
- Millennial women are less satisfied with their mental health...
- · ...but men can also struggle in silence when it comes to their mental wellbeing
- The Movember movement raises awareness about men's mental health
- Creating products that focus on mental wellbeing

Millennials' life goals

- · German Millennials aspire to traditional life goals
 - Graph 7: Millennials' life goals, October 2019
- Traditional life goals remain important to most German Millennials...
- ...but they are taking their time to commit
- · Handling their savings is a big priority
- Millennials find their own definition of adulthood
 - Graph 8: childless Millennials' views on having children, October 2019
- · Appealing to a new group of women
- · Break down gender stereotypes

Alternative life goals

- Millennials are eager to develop their skills
 - Graph 9: Millennials' alternative life goals, October 2019

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- · Millennials are eager to learn
 - Graph 10: [no title]
- · Millennials are eager to learn
- · Bakenight offers backing workshops with professional bakeries
- Mintel Trend, Redefining Adulthood
- · Millennial men are slightly more interested in starting their own business
- · Supporting female founders

Attitudes towards life

- Millennial attitudes towards life
 - Graph 11: Millennials attitudes towards life, October 2019
- German Millennials value family time
- · The opportunity to give back and make new friends
- Experiences are more important than possessions
- Brands ramp up the experience factor
- · The danger of a 'burnt-out' generation
- · Attract Millennials with new working models
- · German Millennials want to show their individuality
- Mintel Trend, The Next Genderation
- 8X4 communicates inclusivity

Social media inspiration

- · Sources of social media inspiration
 - Graph 12: social media inspirations, October 2019
- · Social media is an important source of inspiration for recipes
- · Use social media to build up a community
- · Millennial women are generally more likely to use social media for inspiration
 - Graph 13: social media inspirations, by gender, October 2019
- · Millennial women look for fashion and home styling inspiration
- Engage Millennial men more on social media
- · Gucci launches a universal scent that transcends gender
- Harry Styles in Gucci Mémoire d'une Odeur The Campaign Film
- · Bring more credibility to influencer marketing

APPENDIX

Appendix – abbreviations and consumer research methodology

- Abbreviations
- Consumer research methodology

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